Management Summary:
The HR Development Platform

- managing people, knowledge and HR events -

http://id.hrdp-riskmanagement.org

Ms. Nurlina Darmawan
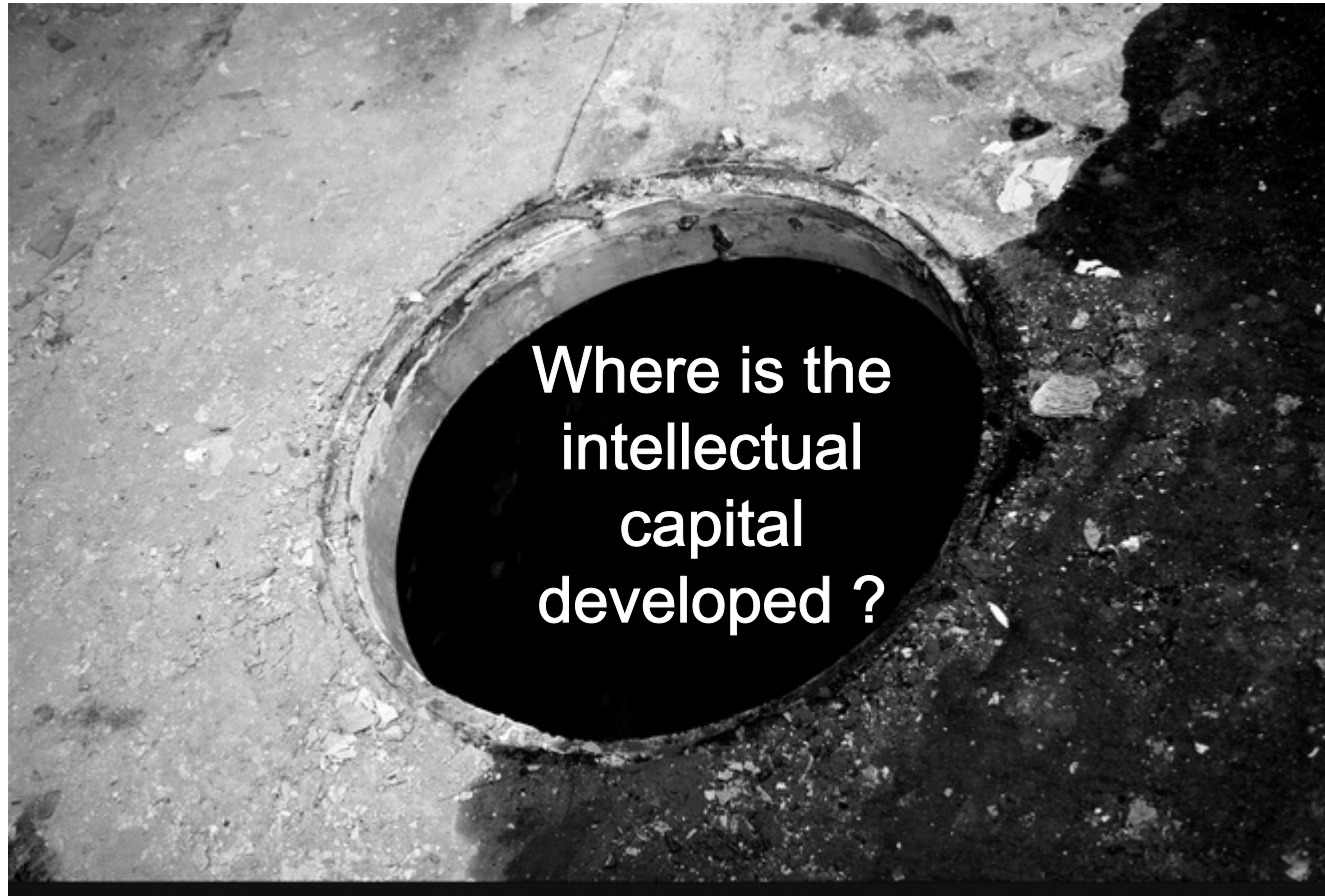**nurlina.darmawan@inwent-id.org**

inWent

Capacity Building International
Germany

Let´s start with an example

- the total cost of a single expert training event is
  USD 5000 ? or
  USD 10.000 ? or
  USD 25.000 ? or more …

- How can I access the material developed n_o_w ?

- How can I contact the experts involved n_o_w ?

We went on a rescue mission...

Where is the intellectual capital developed ?

for the audience: one-stop training "shop"
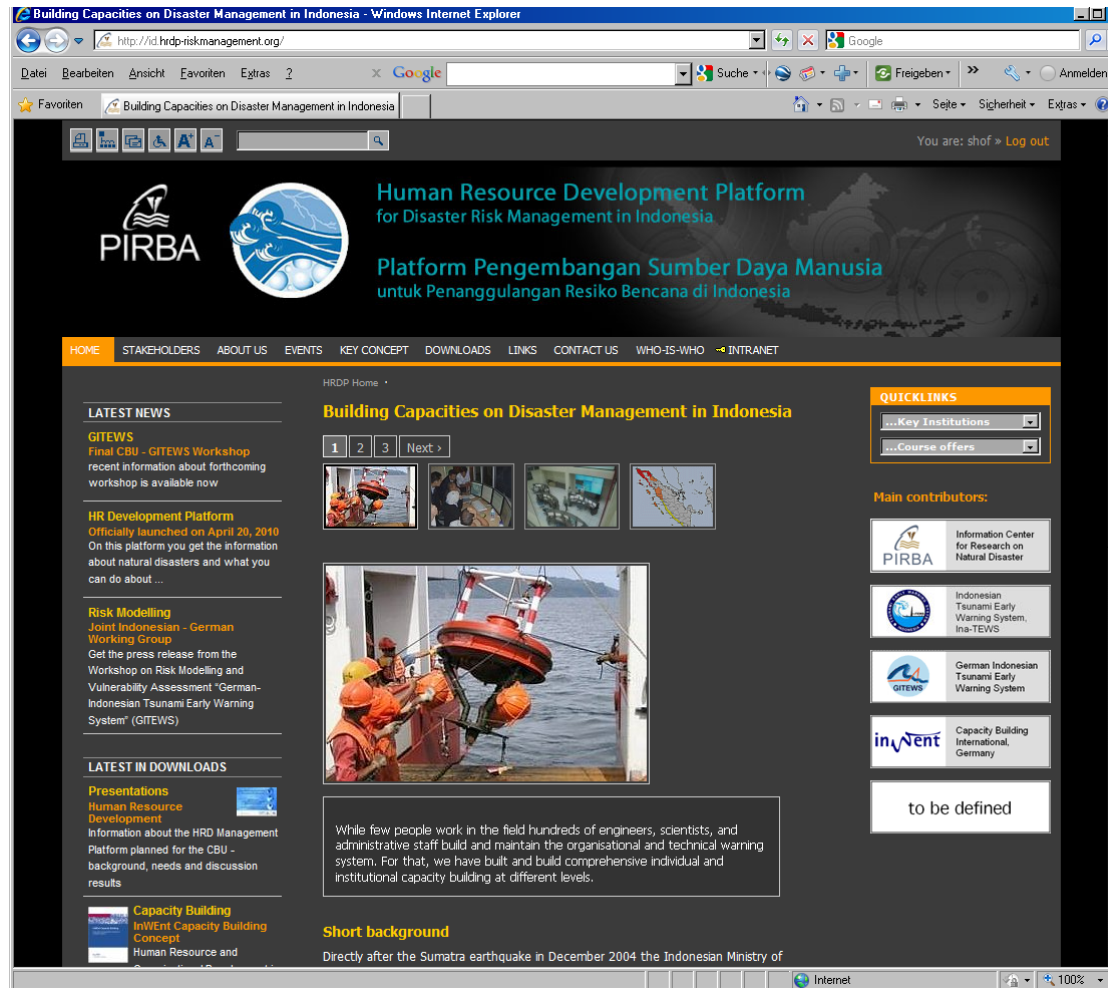
the audience:

◼ selects a course

◼ applies / registers

◼ and prepares for the course

for institutions: Management Information System / MIS

all institutional activities are listed automatically

institution network based on profile information

offer search acc. to categories

and …

http://id.hrdp-riskmanagement.org/e16379/e17019/e24487

… management information is available instantly

Management information is aggregated from the MIS

| Data about participants and institutions | Key questions for analysis | Output reports |

example:

Courses by Year
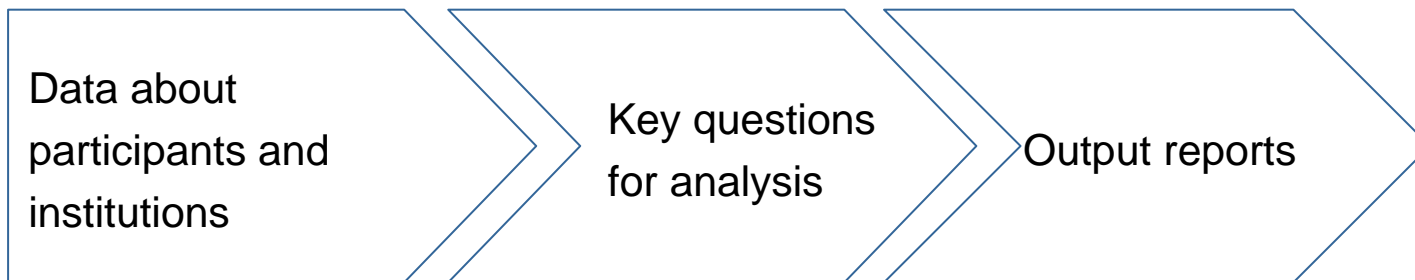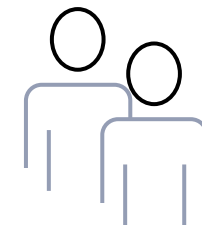
Where do we stand ? (1)

- 210 detailed event records about disaster risk management available

- portfolio of 50 institutions documented

- key persons, like importants trainers and resource persons, have been characterised and can be retrieved quickly http://id.hrdp-riskmanagement.org/e8233/

- management gets get instantly decision making information (e.g. number of participants trained in a region)

- many features available for improved coordination of Multi-Hazard activities
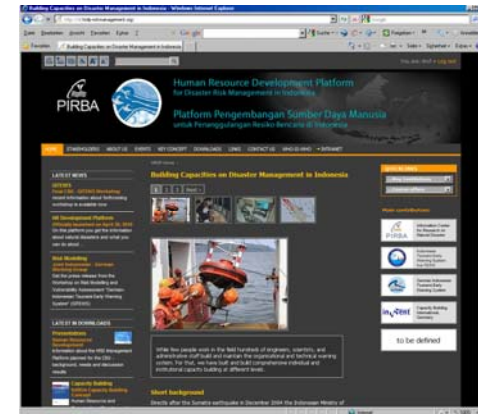
Target audience

Content manager

Editor

Where do we stand ? (2)

▬ an effective digital content management cycle has been built up

Editing
1-step-workflow

Input

Output

FEEDBACK

Where do we stand ? (3)

The Management Platform
for Human Resource Development

■— … allows to apply a practical, proven HRD management procedures based on World Bank requirements

■— … is **fully open source** (no software costs) and easy to handle by non-IT experts

Practical example

Human Resource Development Platform

PIRBA
Information Center for Research on Natural Disaster
State Ministry of Research and Technology Republic of Indonesia

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Upcoming Events
Past Events

Pirba HRDP Home » Events » Event Data Base » Events 2009 » 3rd Hands-on training HRDP Management Platform   last updated 2009/01/27 by florian

3rd Hands-on training for CBU HRDP Management Platform - Authors

Code	CBU|2009|WEB|12
Short title	3rd Hands-on training HRDP Management Platform
Title	3rd Hands-on training for CBU HRDP Management Platform - Authors
Thrust Area	WEB: Platform Development
Project	InWEnt: Capacity Building International
Persons	**Florian Bemmerlein-Lux** (Trainer) **Sebastian Hoffmann** (Trainer)

Event Details	Date	Place	Details	Application
	Mon 2009/01/12 Thu 2009/01/15 4 Days	Jakarta »Google Maps	BPPT Building I Jl. M.H.Thamrin No.8 10340 Jakarta	Sorry, no online application available for this event.

Max. participants	12
Course Fees (details)	none
Target Group	CBU core team (future authors, administrators, editors, designers and operation managers)
Training Provider	InWEnt and BGR
Institutions Involved	CBU, PIRBA, RISTEK
Course objectives	Authors are familiar with the authoring process, content editing and experience the usability, potentials and relevance for the work with a HRDP-Management System; they are able to handle the documentation of training events, workshops and conferences, structure the workspace and add text, pictures and fill the data base for participants and key persons. Further requirements for authors and work processes necessary will be discussed and listed for further change.
Achieved results/impacts	Participants use the web platform for their daily work in capacity building in disaster risk management
Indicators to measure success/impact	
Description of contents/agenda	Practice - with the alpha version of the platform - the main authoring work processes: All participants will have access as AUTHORS and practice the authoring of training course announcements and the handling of documentations and workspace structuring. Programme 2009 (219KB) Programme 2009 - platform-training
Pictures	Discussion on Teasers The participants
Material for Participants	Improving the platform (458KB) Improving the platform - steps - for alpha and beta version Use of the code generator (445KB) Instruction to use the code generator

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Summary (1): What are the benefits?

- ease of training programme management
  e.g. for participants: course selection, booking, ...; for course managers: course administration

- comprehensive analysis with a single click
  e.g. how many training days have been offered throughout a year?...

Summary (2): What are the benefits?
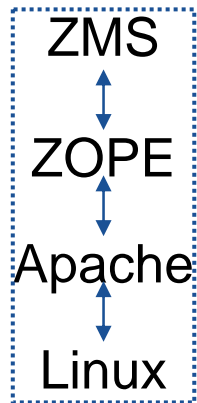
... and most important

- securing the investment by making expert material retrievable

→ Management of intellectual assets is a key component in any science project

Open Source IT infrastructure

Maintenance Services

ZMS

ZOPE

Apache

Linux

Blade Server

Connectivity & power

Hardware

Hardware exchange in case of failure

What is needed for platform operation?

- qualified staff (online author / editor / system)
  - available -

- digital content
  - ongoing activity -

... since today google knows
http://id.hrdp-riskmanagement.org